




	RISKS	YES	NO
	Are there known infections related to the workplace or to the employees?	<input type="checkbox"/>	<input type="checkbox"/>
	Can employees come to work with the flu?	<input type="checkbox"/>	<input type="checkbox"/>
	Has the employer failed to recommend getting the coronavirus vaccines?	<input type="checkbox"/>	<input type="checkbox"/>
	Has the employer failed to take account vaccination coverage in the risk assessment?	<input type="checkbox"/>	<input type="checkbox"/>
	Has the employer failed to take account regional restrictions and recommendations in the workplace?	<input type="checkbox"/>	<input type="checkbox"/>
	Can you organize meetings only face to face?	<input type="checkbox"/>	<input type="checkbox"/>
	Is it impossible to divide the employees into groups so that the groups would remain separate during work and breaks?	<input type="checkbox"/>	<input type="checkbox"/>
	Are the meeting rooms and lunch rooms cramped?	<input type="checkbox"/>	<input type="checkbox"/>
	Is the air conditioning low-powered?	<input type="checkbox"/>	<input type="checkbox"/>
	Is the level of hygiene at the workplace poor?	<input type="checkbox"/>	<input type="checkbox"/>
	Does the work include using a loud voice?	<input type="checkbox"/>	<input type="checkbox"/>
	Are there dusts or other substances that irritate the respiratory tract at work that increase the need to sneeze and cough?	<input type="checkbox"/>	<input type="checkbox"/>
	Are there shared tools used for working which cannot be cleaned between users?	<input type="checkbox"/>	<input type="checkbox"/>
	Does the work include common transport?	<input type="checkbox"/>	<input type="checkbox"/>
	Do some of your employees live temporarily outside their own homes in shared apartments or rooms? Do the people who live together change frequently?	<input type="checkbox"/>	<input type="checkbox"/>
	Do the employees have to travel abroad?	<input type="checkbox"/>	<input type="checkbox"/>
	Does your workplace not have instructions regarding travel and people who come from abroad or are they out of date?	<input type="checkbox"/>	<input type="checkbox"/>
	Have at-risk employees at the workplace not been identified with the support of occupational health services or a physician or have the related risk management measures not been implemented?	<input type="checkbox"/>	<input type="checkbox"/>

THE MORE FREQUENTLY YOUR ANSWER TO THE ABOVE QUESTIONS IS “YES”, THE HIGHER THE RISK OF INFECTION IS AT YOUR WORKPLACE AND THE MORE ROBUST MEASURES YOU SHOULD CONSIDER TAKING.



Employees only come to work symptom-free.



Combining remote and in-office work.



Organising workspaces and work safely.



Hygiene and cleanliness is a priority.



Good ventilation.



Use of protective equipment when necessary.

Follow the recommendation of the Finnish Institute for Health and Welfare about the use of face masks for citizens and take care of distances and hygiene on the way to work.

Follow the authorities’ instructions and regulations concerning travelling abroad.

If the risk of infection is not reduced to a minimum by workplace and working time arrangements, remote work, maintenance of safe distances or other measures, masks or respiratory protective equipment may be introduced in the workplace. When the employer obliges the use of protective equipment, the employer must provide it for the use of the employees. The employee's responsibilities include the use of protective equipment selected for the job based on a risk assessment. The employer must take into consideration special situations in which an individual employee cannot wear protective equipment (e.g. illness.)



WEARING FACE MASKS CANNOT BE A REASON TO REDUCE OTHER SAFETY MEASURES.